UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDID N IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F

COMPETENCIES, INSTRUCTIONAL SUPPORT, INSTITUTIONAL SUPPORT, AND PEER SUPPORT ASSOCIATED WITH THE IMPLEMENTATION OF MUSIC ACTIVITIES BY NOVICE PRESCHOOL TEACHERS

KWAN SHWU SHYAN

THESIS SUBMITTED IN FULFILLMENT OF THE REQUIREMENT FOR THE DEGREE OF DOCTOR OF PHILOSOPHY OF MUSIC EDUCATION

FACULTY OF MUSIC AND PERFORMING ARTS UNIVERSITI PENDIDIKAN SULTAN IDRIS

2015

JNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA PRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PEN UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F

The primary aim of this study is to examine factors associated with the implementation of music activities by novice preschool teachers in the central region of Malaysia. The objectives of this study included: (a) investigating the difference in implementation of music activities in relation to selected demographic variables; (b) investigating the correlation of competencies, instructional support, institutional support, and peer support with implementation of music activities; and (c) testing the model of novice preschool teachers' implementation of music activities. A survey was adopted in the form of a questionnaire distributed to 390 novice preschool teachers who had taught for five years or less. Descriptive analysis, t-Test, ANOVA, Pearson product moment correlation, factor analysis, and Structural Equation Modeling (SEM) were employed for data analysis. All selected demographic variables did not have any significant difference in the overall implementation of music activities. However, there was a significant difference in singing activities. Novice teachers who were trained with a minor music option had a higher implementation than those without a minor music option. There was a significant and moderately positive relationship of teachers' implementation of music activities with teachers' competencies, instructional support, institutional support, and peer support. Based on SEM analysis, the model of novice preschool teachers' implementation of music activities fit to the data. This study made a unique contribution to research by developing a framework which focuses on the novice teachers' implementation of music activities in preschool for future research. This study also highlighted some implications and recommendations for policy and practice toward the betterment of implementation of preschool music activities.

UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA DRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PEN

UNIVERSIT KOMPETENSI, SOKONGAN PENGAJARAN, SOKONGAN INSTITUSI,^{IVERSITI PENDID} N IDRIS UNIV**DAN SOKONGAN RAKAN SEBAYA YANG DIKAITKAN DENGAN** SUNIVERSITI F PELAKSANAAN AKTIVITI MUZIK OLEH GURU PRASEKOLAH BAHARU

ABSTRAK

Tujuan utama kajian ini adalah untuk mengkaji faktor-faktor yang dikaitkan dengan pelaksanaan aktiviti muzik oleh guru prasekolah baharu di kawasan tengah Malaysia. Objektif kajian ini meliputi: (a) menyelidik perbezaan dalam pelaksanaan aktiviti muzik berhubung dengan pembolehubah demografi terpilih; (b) menyelidik hubungan antara kompetensi, sokongan pengajaran, sokongan institusi, dan sokongan rakan sebaya dengan pelaksanaan aktiviti muzik; dan (c) menguji model pelaksanaan aktiviti muzik guru prasekolah baharu. Kaedah tinjauan digunakan dalam bentuk soal selidik yang diedarkan kepada 390 orang guru prasekolah baharu yang telah mengajar selama lima tahun dan ke bawah. Analisis deskriptif, ujian-t, ANOVA, Korelasi Pearson, analisis faktor, dan Model Persamaan Struktur (SEM) digunakan untuk menganalisis data. Semua pembolehubah demografi tidak terdapat perbezaan yang signifikan dalam pelaksanaan aktiviti muzik secara keseluruhan. Walau bagaimanapun, terdapat perbezaan yang signifikan dalam aktiviti nyanyian. Guruguru baharu yang telah melalui latihan dengan mengambil muzik sebagai pilihan minor mempunyai pelaksanaan yang lebih tinggi berbanding guru-guru yang tidak mengambil muzik sebagai pilihan minor. Terdapat hubungan yang signifikan dan sederhana positif antara pelaksanaan aktiviti muzik dengan kompetensi guru, sokongan pengajaran, sokongan institusi, dan sokongan rakan sebaya. Berdasarkan analisis SEM, model pelaksanaan aktiviti muzik guru prasekolah baharu sepadan dengan data yang diperolehi. Kajian ini memberi sumbangan yang unik untuk penyelidikan dengan membangunkan rangka kerja yang memberi tumpuan kepada pelaksanaan aktiviti muzik oleh guru prasekolah baharu untuk penyelidikan pada masa hadapan. Kajian ini juga menekankan beberapa implikasi dan cadangan untuk dasar dan praktis ke arah perbaikan pelaksanaan aktiviti muzik prasekolah.

UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA DRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PEN UNIVERSITI PENDIDIKAN SULTAN IDRIS **TABLE OF CONTENTS** N IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F **Page**

DECLARATION	ii
ACKNOWLEDGEMENTS	iii
ABSTRACT	iv
ABSTRAK	v
TABLE OF CONTENTS	vi
LIST OF TABLES	xv
LIST OF FIGURES	xviii

CHAPTER 1	INTRODUCTION	1
1.1	Preschool Curriculum in Malaysia	1
1.2	Music Education in the National Preschool Curriculum Standard in Malaysia	6
1.3	Background of the Study	9
	1.3.1 Teachers' Competencies	11
	1.3.2 Support System for Teachers	13
	1.3.3 Implementation of Music in Preschools	15
	1.3.4 Theoretical Model of the Study	18
1.4	Statement of the Problem	25
1.5	Objectives of the Study	31
1.6	Significance of the Study	33
	1.6.1 Theoretical Contribution	34
SITI PENDIDIKAN	SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVER	RSITI PEI
UNIVERSITI PENE	1.6.2 Practical Contribution	35 UNIVER

UNIVERSITI PE 1.7 IDIK Limitations of the Study IVERSITI PENDIDIKAN SULTAN IDRIS	
N IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS 1.8 Definition of Terms	38 UNIVERSITI F
1.9 Summary	42
CHAPTER 2 LITERATURE REVIEW	43
2.1 Introduction	43
2.2 Novice Teachers	44
2.2.1 Novice Teachers' Training Programs in Malaysia	44
2.2.2 Novice Teachers' Early Years of Teaching	46
2.3 Competency	52
2.3.1 Competency Model	52
2.3.2 Competency-Based Teacher Education	54
2.4 Support System	56
2.5 Implementation of Music in Preschools	58
2.5.1 Music Activities	58
2.5.1.1 Singing	59
2.5.1.2 Playing of Percussion Instruments	60
2.5.1.3 Sound Exploration	61
2.5.1.4 Music Appreciation in Concept (Element) Development	62
2.5.1.5 Music Appreciation in Movement and Expression	64
2.5.1.6 Music Appreciation in Recognition of Music and Responses	65
2.5.2 Studies on Implementation of Music	66
	69
UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVER DRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS	70 10 10 10 10 10 10 10 10 10 10 10 10 10

vii

	٠	٠	٠	
17	t	I	ı	
۷	ļ	ų	ı	

UNIVI	ERSITI PENDIDI	K/2.6.2 LT Teaching Subject Option I PENDIDIKAN SULTAN IDRIS	UNI 7 E RSITI PENDID
N IDRIS	UNIVERSITI F	PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN 2.6.3 Types of Teacher Education	IDRIS 72 UNIVERSITI F
		2.6.4 Age	75
	2.7	Factors Influencing the Implementation of Music	76
		2.7.1 Competencies	77
		2.7.2 Instructional Support	91
		2.7.3 Institutional Support	96
		2.7.4 Peer Support	101
	2.8	Children's Musical Development	105
	2.9	Theories Related to Learning, Training, and Development	110
	2.10	Summary	118
	CHAPTER 3	3 METHODOLOGY	119
	3.1	Introduction	119
	3.2	Research Design	120
	3.3	Conceptual Framework of the Study	121
	3.4	Population, Sample, and Sampling Method	124
		3.4.1 Description of the Population	125
		3.4.2 Determining Sample Size	127
		3.4.3 Sampling Procedures	131
	3.5	Research Instrument	136
		3.5.1 Development of the Questionnaire	137
	3.6	Validity and Reliability of Research Instrument	147
UNIVERS	3.7 ITI PENDIDIKAN	Data Collection	<mark>151</mark> JNIVERSITI PENDIDIKA
DRIS L	JNIVERSI -3.8 EN	Di Data Analysis, idris UNIVERSITI PENDIDIKAN SULTAN IDR	152

UNIVE	RSITI PENDIDI	K/3.851JLTExploratory Data Analysis endidikan sultan idris	un 154 rsiti pendid
IDRIS	UNIVERSITI	PENDIDIKAN SULTAN IDRIS 3.8.2 Statistical Procedures	n idris ₁₅₈ Universiti
		3.8.2.1 Descriptive Analysis	158
		3.8.2.2 t-Test	160
		3.8.2.3 ANOVA	161
		3.8.2.4 Correlation Analysis	162
		3.8.2.5 Factor Analysis	163
		3.8.2.6 Structural Equation Modeling (SEM) Analysi	s 167
	3.9	Summary	170
	CHAPTER	4 RESULTS AND DISCUSSION	172
	4.1	Introduction	172
	4.2	Demographic Profile of the Respondents	173
		4.2.1 Distribution of Respondents According to Gender, A Qualifications, and Location of Schools	ge, 174
		4.2.2 Distribution of Respondents in the Central Region	177
	4.3	Confirmatory Factor Analysis	177
	4.4	Results	183
		4.4.1 Implementation of Music	183
		4.4.1.1 Frequency of Singing Activities	183
		4.4.1.2 Frequency of Playing of Percussion Instrumen Activities	nts 185
		4.4.1.3 Frequency of Sound Exploration Activities	188
		4.4.1.4 Frequency of Music Appreciation in Concept (Element) Development Activities	189
		N SULTAN 4.4.1.5 Frequency of Music Appreciation in Movemer and Expression Activities DIDIKAN SULTAN I	

ix

UNIVERSITI PENDIDIKAN SULTAN IDRIS

INIVERSITI PENDIDIKAN SULTAN IDRIS

NIVERSITI PENDID

х

0111			inter Engeria i Enter.
N IDRIS	UNIVERSITI PENDIDI	4.4.1.6 Frequency of Music Appreciation in Recognition Recognition Responses Activities	IS UNIVERSIT 193
		4.4.1.7 Degree of Implementation of Music	195
	4.4.2	Competencies	199
		4.4.2.1 Music Competencies	199
		4.4.2.2 Level of Music Competencies	208
		4.4.2.3 Music Teaching Competencies	212
		4.4.2.4 Level of Music Teaching Competencies	221
		4.4.2.5 Level of Overall Competencies	225
	4.4.3	Instructional Support	226
		4.4.3.1 Level of Instructional Support	229
	4.4.4	Institutional Support	229
		4.4.4.1 Level of Institutional Support	232
	4.4.5	Peer Support	232
		4.4.5.1 Level of Peer Support	235
	4.4.6	The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Selected Demographic Variables	236
			250
		4.4.6.1 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to School Locality	236
		4.4.6.2 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Teaching Subject Option	238
		4.4.6.3 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Types of Teacher Education	241
JNIVER	SITI PENDIDIKAN SULTAN	4.4.6.4 The Difference in Novice Preschool Teachers' IDRIS Implementation of Music in Relation to Age UNIT	/ersiti pendidik
RIS	UNIVERSITI PENDIDIKAN	Groups I SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS	244 UNIVERSITI PE

UNIVE	RSITI PENDIDI	KAN SUL	TAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS U	JNIVERSITI PENDID
N IDRIS	UNIVERSITI P	e 4.4 731	Relationship between the Factors and Implementation IDR of Music	IS UNIVERSITI F 247
			4.4.7.1 Competencies and Implementation of Music	247
			4.4.7.2 Instructional Support and Implementation of Music	249
			4.4.7.3 Institutional Support and Implementation of Music	250
			4.4.7.4 Peer Support and Implementation of Music	250
		4.4.8	Model of Novice Preschool Teachers' Implementation of Music	251
		D .		0.55
	4.5	Discus	sion	255
		4.5.1	Implementation of Music	255
			4.5.1.1 Frequency of Singing Activities	256
			4.5.1.2 Frequency of Playing of Percussion Instruments Activities	256
			4.5.1.3 Frequency of Sound Exploration Activities	257
			4.5.1.4 Frequency of Music Appreciation in Concept (Element) Development Activities	258
			4.5.1.5 Frequency of Music Appreciation in Movement and Expression Activities	259
			4.5.1.6 Frequency of Music Appreciation in Recognition of Music and Responses Activities	261
			4.5.1.7 Degree of Implementation of Music	262
		4.5.2	Competencies	264
			4.5.2.1 Music Competencies	264
			4.5.2.2 Level of Music Competencies	269
			4.5.2.3 Music Teaching Competencies	271
UNIVERSI	TI PENDIDIKAN	I SULTAN	4.5.2.4 Level of Music Teaching Competencies	276 Versiti pendidika
DRIS U	NIVERSITI PEN	DIDIKAN	4.5.2.5 Level of Overall Competencies	277 UNIVERSITI PEN

UNIVE	RSITI PENDIDIK 4.5.3 .	L Instructional Support rsiti pendidikan sultan idris	11 278 RSITI PENDI
N IDRIS	UNIVERSITI PENDID	IKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDR 4.5.3.1 Level of Instructional Support	IS UNIVERSITI
	4.5.4	Institutional Support	281
		4.5.4.1 Level of Institutional Support	282
	4.5.5	Peer Support	283
		4.5.5.1 Level of Peer Support	285
	4.5.6	The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Selected Demographic Variables	286
		4.5.6.1 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to School Locality	286
		4.5.6.2 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Teaching Subject Option	288
		4.5.6.3 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Types of Teacher Education	291
		4.5.6.4 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Age Groups	293
	4.5.7	Relationship between the Factors and Implementation of Music	295
		4.5.7.1 Competencies and Implementation of Music	295
		4.5.7.2 Instructional Support and Implementation of Music	306
		4.5.7.3 Institutional Support and Implementation of Music	307
		4.5.7.4 Peer Support and Implementation of Music	309
	4.5.8	Model of Novice Preschool Teachers' Implementation of Music	310
UNIVERSI	TI PENDIDIKAN SULTA	4.5.8.1 Effect of Competencies on Implementation	/BATI PENDIDIK/
וו סוסר			

xii

	IKAN SUL 4.5.8.2 Effect of Instructional Support on Implementation of Music PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRI	312
	4.5.8.3 Effect of Institutional Support on Implementation of Music	313
	4.5.8.4 Effect of Peer Support on Implementation of Music	315
4.6	Summary	317
CHAPTER :	5 SUMMARY, CONCLUSIONS, AND RECOMMENDATIONS	320
5.1	Introduction	320
5.2	Summary of Study	321
	5.2.1 Implementation of Music	324
	5.2.2 Competencies	324
	5.2.3 Instructional Support, Institutional Support, and Peer Support	325
	5.2.4 The Difference in Novice Preschool Teachers' Implementation of Music in Relation to Selected Demographic Variables	325
	5.2.5 Relationship between the Factors and Implementation of Music	326
	5.2.6 Model of Novice Preschool Teachers' Implementation of Music	327
5.3	Conclusions	328
5.4	Implications	332
	5.4.1 Theoretical Implications	333
	5.4.2 Practical Implications	334
5.5	Recommendations	335
UNIVERSITI PENDIDIKA	5.5.1 Recommendations for Improving the Implementation	1 <mark>5335</mark> TI PENDIDIKA

xiii

	Competencies Risompetencies Institutional Support ^{ERSITI} PENDIDIKAN SULTAN	
	B Peer Support	338
	4 Instructional Support	338
5.5.2 Recom	nmendations for Further Research	339
REFERENCES	DIDIKAN	342
APPENDICES		370

UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA DRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PEN

xiv

UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDI**Page** UNIVERSITI F

1.2Various Teaching Skills of Preschool Teachers271.3Mean of Guidance and Support for Preschool Teachers283.1The Distribution of the Population of Novice Preschool Teachers by States and Federal Territories in the Central Region1273.2The Distribution of the Sample of Novice Preschool Teachers by States and Federal Territories in the Central Region1343.3The Distribution of the Sample of Novice Preschool Teachers by Districts in Each State and Federal Territory in the Central Region1353.4The Six Sub-scales of Implementation of Music1403.5The Three Support Factors141	
3.1The Distribution of the Population of Novice Preschool Teachers by States and Federal Territories in the Central Region1273.2The Distribution of the Sample of Novice Preschool Teachers by States and Federal Territories in the Central Region1343.3The Distribution of the Sample of Novice Preschool Teachers by Districts in Each State and Federal Territory in the Central Region1353.4The Six Sub-scales of Implementation of Music1403.5The Three Support Factors141	
States and Federal Territories in the Central Region1273.2The Distribution of the Sample of Novice Preschool Teachers by States and Federal Territories in the Central Region1343.3The Distribution of the Sample of Novice Preschool Teachers by Districts in Each State and Federal Territory in the Central Region1353.4The Six Sub-scales of Implementation of Music1403.5The Three Support Factors141	
States and Federal Territories in the Central Region1343.3The Distribution of the Sample of Novice Preschool Teachers by Districts in Each State and Federal Territory in the Central Region1353.4The Six Sub-scales of Implementation of Music1403.5The Three Support Factors141	
Districts in Each State and Federal Territory in the Central Region1353.4The Six Sub-scales of Implementation of Music1403.5The Three Support Factors141	
3.5 The Three Support Factors 141	
3.6The Two Main Categories and their Sub-categories of Competencies147	
3.7Interpretation of Cronbach's Alpha Coefficient149	
3.8Reliability of the Instrument150	
3.9Interpretation of the Mean Score159	
3.10Interpretation of the Value of Pearson Correlation by Davis162	
3.11 KMO and Bartlett's Test of Adequacy and Suitability of Sample Size 164	
3.12 Varimax Rotation Factor Pattern of Novice Preschool Teachers' Implementation of Music 166	
3.13 Summary of the Types of Analyses and Research Questions 170	
4.1 Gender, Age, Qualifications, and Location of Schools 176	
4.2 Distribution of the Respondents in the Central Region 177	
4.3 The Results of CFA (Fit Indices, Factor Loadings, and Constructs RSITI PEN Reliability) TAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS	I F

UNIVERSITI PEN

xvi

UNIV	e 4 s4ti p	EFrequency Items of Singing Activities ITI PENDIDIKAN SULTAN IDRIS	j h85 ersiti pendii
N IDRIS	4.5 ^{UNIV}	Frequency Items of Playing of Percussion Instruments Activities	IS ₁₈₇ UNIVERSITI
	4.6	Frequency Items of Sound Exploration Activities	189
	4.7	Frequency Items of Music Appreciation in Concept (Element) Development Activities	191
	4.8	Frequency Items of Music Appreciation in Movement and Expression Activities	193
	4.9	Frequency Items of Music Appreciation in Recognition of Music and Responses Activities	194
	4.10	Degree of Implementation of Music and its Sub-scales	198
	4.11	Response Items on Knowledge of Music of Novice Preschool Teachers	201
	4.12	Response Items on Singing Ability of Novice Preschool Teachers	203
	4.13	Response Items on Listening Ability of Novice Preschool Teachers	204
	4.14	Response Items on Music Reading Ability of Novice Preschool Teachers	205
	4.15	Response Items on Rhythm Ability of Novice Preschool Teachers	206
	4.16	Response Items on Instrument Playing Ability of Novice Preschool Teachers	208
	4.17	Level of Music Competencies and its Sub-categories	211
	4.18	Response Items on Teaching Skills of Novice Preschool Teachers	213
	4.19	Response Items on Knowledge of Music Pieces of Novice Preschool Teachers	214
	4.20	Response Items on Activity Planning Ability of Novice Preschool Teachers	216
	4.21	Response Items on Professional Teaching Ability of Novice Preschool Teachers	218
	4.22	Response Items on Improvisation / Composition Ability of Novice Preschool Teachers	220
	4.23	Response Items on Evaluation Ability of Novice Preschool Teachers	221
UNIVERS	111 PENI 4.24 UNIVERS	DIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNI Level of Music Teaching Competencies and its Sub-categories ITI PENDIDIKAN SULTAN IDRIS	VERSITI PENDIDIKA 224 UNIVERSITI PEN

xvii

UNIV	4.25 P	Level of Overall Competencies NIVERSITI PENDIDIKAN SULTAN IDRIS	1 225 ersiti pendi
IDRIS	4.26	Response Items on Instructional Support for Novice Preschool Teachers	228 UNIVERSITI
	4.27	Level of Instructional Support	229
	4.28	Response Items on Institutional Support for Novice Preschool Teachers	231
	4.29	Level of Institutional Support	232
	4.30	Response Items on Peer Support for Novice Preschool Teachers	234
	4.31	Level of Peer Support	235
	4.32	Independent Samples t-Test for Differences in Relation to School Locality	237
	4.33	Independent Samples t-Test for Differences in Relation to Teaching Subject Option	239
	4.34	Independent Samples t-Test for Differences in Relation to Types of Teacher Education	242
	4.35	Mean and Standard Deviation According to Age Groups	244
	4.36	One-Way ANOVA Test for Differences in Relation to Age Groups	245
	4.37	Relationship between Factors and Implementation of Music	248
	4.38	Structural Model Fit Summary	251
	4.39	GOF Indices of Structural Model	252
	4.40	Standardized Regression Weights of Variables in the Structural Model	253
	4.41	Direct, Indirect, and Total Effects of Variables on Implementation of Music	255

UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA DRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PEN

UNIV	ERSITI PENDIDIKAN SULTAN IDRIS	FIGURES IDIKAN SULTAN IDRIS	UNIVEF	RSITI PENDID
N IDRIS	UNIVERSITI PENDIDIKAN SULTAN IDRIS Figure	UNIVERSITI PENDIDIKAN SULTAN	IDRIS Page	UNIVERSITI F

1.1	Strands of National Preschool Curriculum Standard	3
1.2	Components of Malaysian Teacher Standard	13
1.3	Environment Component: Teacher, Curriculum, and Student	17
1.4	A Model of Effective Job Performance	18
1.5	Social Cognitive Theory	19
1.6	A Model of Educational Outcomes	19
1.7	Theoretical Model of the Study	24
2.1	The Competency Model	53
2.2	Adult Learning Styles	111
2.3	Individual Feedback – Competency Gaps	116
3.1	Research Domain	120
3.2	Conceptual Framework of the Study	122
3.3	The Distribution of the Population of Novice Preschool Teachers in the Central Region	126
3.4	The Distribution of the Sample of Novice Preschool Teachers in the Central Region	133
3.5	The Stages of Data Analysis	154
4.1	Model of Novice Preschool Teachers' Implementation of Music	253

JNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA PRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PEN UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDID N IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F

CHAPTER 1

INTRODUCTION

1.1 Preschool Curriculum in Malaysia

In line with the National Philosophy of Education, preschool education in Malaysia is a serious effort to develop children's potential in all aspects of growth to produce young individuals who are intellectually, spiritually, emotionally, physically, and socially balanced. The Ministry of Education Malaysia firmly believes that preschool education is part of the national education system and should be an extension of primary school education (Ministry of Education Malaysia, 1996).

The aim of the National Preschool Curriculum introduced nationwide in 2003 is to nurture the potential growth of children in all aspects of development, acquiring UNIVERSITI PENDIDIKAN SULTAN IDERS UNIVERSITI PENDIDIKAN SULTAN IDERS UNIVERSITI PENDIDIKAN SULTAN IDERS

UNIVETher planning and reforming of the curriculum takes into accounts the view, RSITI PENDID philosophy, and the inclusion of theoretical early childhood education, psychology, childhood development, and the latest learning trends such as the theories of multiple intelligence and emotional intelligence (Ministry of Education Malaysia, 2003).

The curriculum was revised and implemented in 2010. The aim of the newly introduced National Preschool Curriculum Standard is to develop the potential growth of children aged four to six in the physical, emotional, spiritual, intellectual, and social aspects through a safe, stimulating learning environment as well as fun, creative, and meaningful activities. These were introduced in order to increase skills, instill confidence, and to shape a positive self-concept in children so that they can succeed in the present environment and be prepared to handle challenges and responsibilities when they enter primary school (Ministry of Education Malaysia, 2010).

The National Preschool Curriculum Standard as illustrated in Figure 1.1 is based on six strands or areas of learning: (a) physical development and aesthetic; (b) science and technology; (c) communication; (d) spiritual, attitude, and values; (e) humanism; and (f) self-efficacy. These six strands are extended to the primary school curriculum to ensure continuity between preschool and primary school.

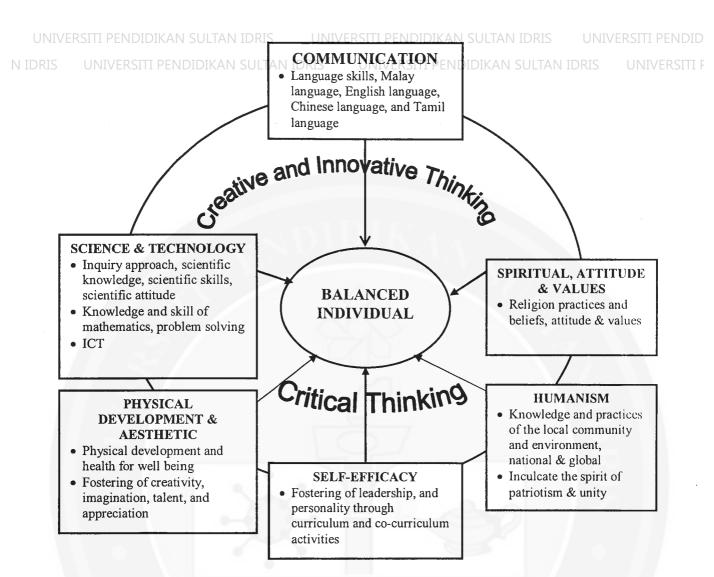


Figure 1.1. Strands of National Preschool Curriculum Standard. Source: Ministry of Education Malaysia, 2010

The National Preschool Curriculum Standard (Ministry of Education Malaysia, 2010) focuses on the standard content and the standard learning process. The purpose of setting these standards is to ensure all children have an equal opportunity to receive quality education. The standard content is defined by specific statements on aspects that a child should know and be able to do in a specific time of schooling. These aspects consist of knowledge, skills, and values. The Standard learning process is defined as specific criterion or indicators of achievement in the UNIVE form of behavioral objectives which ensure mastery of the standard content (Ministry N IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F of Education Malaysia, 2010).

The National Preschool Curriculum Standard adopted two modular approaches of teaching and learning, namely the Basic Module and the Thematic Module. The Basic Module consists of four components: (a) languages (Malay, English, Chinese, and Tamil); (b) Islamic education/moral education; (c) outdoor activity; and (d) mathematics. The aim of the basic module is the acquisition and mastery in early literacy of the 4 Rs (reading, writing, arithmetic, and reasoning). The time allocated for teaching and learning of the basic module is flexible, ranging from 35% at the beginning of the school year to 16% at the end of the year as illustrated in Table 1.1.

The Thematic Module includes all the learning strands in the National Preschool Curriculum Standard as well as the creative, critical, and innovative elements. Teachers can develop themes that are appropriate for the child, locality, and events. Examples of themes suggested include My Self, My Country, and Exploring the Living World. The time allocated for teaching and learning of the thematic module is flexible, ranging from 35% at the beginning of the school year to 54% at the end of the year as illustrated in Table 1.1.

In Malaysia, preschool includes children aged 4 to 6 (4 year-olds, 5 year-olds, and 6 year-olds). The formal period of teaching and learning for the preschool program is a minimum of three and a half hours per day for 4+ year-old children and four hours per day for 5+ year-old children. The total number of hours per week restricted of the period of t

4

UNIVEshould not be less than seventeen and a half for 4+ year-old children and 20 hours for SITI PENDID IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F 5+ year-old children (Ministry of Education Malaysia, 2010).

Preschool education is a non-formal education and children need a physical and social environment that is non-rigid to ensure effective learning. Therefore, the preschool timetable is flexible whereby it can be altered by teachers to ensure an effective learning process.

	MODULE		TIME %	
		MALAY		
	LANGUAGE	ENGLISH	Flexible	
		CHINESE/TAMIL		
BASIC MODULE	MATHEMATICS		(early year: 35%) (end of the year: 16%)	
-	OUTDOOR ACTIVITY			
	ISLAMIC EDU. / MORAL EDU.			
THEMATIC MODULE	INTEGRATE	INTEGRATED MODULE		
	daily routine & (reciting prayers, ea		30%	

Time Allocation for Teaching and Learning in Preschool Classes

Table 1.1

Source: Ministry of Education Malaysia, 2010

UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA DRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVE**1.2**ITI PE**MUSICE Education Initia National** Preschool Curriculum Standard In Resiti PENDID Malaysia N IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F

In the National Preschool Curriculum Standard, music education is part of the Creativity Development Component in the Physical Development and Aesthetic strand. The emphasis of the Creativity Development Component is to enable students to cultivate imagination, creativity, talent, and appreciation. The music aspect is to be taught in conjunction with visual arts, and drama and creative movement. There are four standard contents in the music aspect: (a) participation in singing activities, (b) participation in playing of percussion instruments activities, (c) participation in sound exploration activities, and (d) showing music appreciation. Each of the standard music contents has its own standard learning processes.

The standards of teaching and learning in the National Preschool Curriculum Standard (Ministry of Education Malaysia, 2010) describe what the preschool teachers need to know and to do during the process of teaching and learning. There are six standards of teaching and learning: (a) planning in the teaching and learning, (b) approaches in the teaching and learning, (c) continuous evaluation, (d) environment of the teaching and learning, (e) parental involvement, and (f) children with special needs.

(a) Planning in the Teaching and Learning Standard

Preschool teachers need to perform daily and yearly planning in accordance with the

National Preschool Curriculum Standard. Teachers plan educational activities which UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN DRIS include the support of the creativity development in students. SuTeachers become IVERSITI PENDIDIKAN

6

facilitators and guide the children's learning. Therefore, teachers need to identify and some solutions of the diversity of children and encourage them to be creative. At the same time, the teachers can become a creative model for the children, and thus build a creative student community that shows a positive attitude toward new ideas and creativity. Teachers may conduct music activities which include sound exploration activities.

(b) Approaches in the Teaching and Learning Standard

Preschool teachers are encouraged to use a variety of approaches of teaching and learning in accordance with the suitability of the standard content and the standard learning process. The approaches include child-centered learning, learning through play, integrated approach, thematic approach, and learning based on multiple intelligences. The national curriculum provides opportunities for music activities to be taught as a main content or basic core module that uses elements of creativity and aesthetic in the classroom as well as to be integrated into other strands, either directly or indirectly.

(c) Continuous Evaluation Standard

Continuous and comprehensive evaluation needs to be conducted by preschool teachers on all the aspects prescribed in the National Preschool Curriculum Standard including attitude formation, skill acquisition, and social readiness. The method of evaluation is based on continuous observation and evaluation of produced work or INVERSION PRODUCTION AND ADDITIONAL PRODUCTION ADDITIONAL PRODUCTION AND ADDITIONAL PRODUCTION ADDITION AD UNIVErsystematically A records information related to children's development, ability, SITI PENDID N IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI F progress, and achievement. Recording can be in the forms of checklists, anecdotal records, running (continuous) records, and portfolios.

(d) Environment of the Teaching and Learning Standard

Preschool teachers need to prepare a conducive environment in the learning centers that is appropriate for preschool children. The learning centers need to be equipped with suitable, sufficient, and updated materials. This may include basic musical instruments such as non-melodic percussion instruments (tambourine, ring bell, castanet, drum, *kompang*, and double tick-tock), audio equipment (radio, cassette player, CD player), and teaching aids (song charts or song lyric charts and pictures) (Ministry of Education Malaysia, 2010).

(e) Parental Involvement Standard

School management and preschool teachers need to foster a good relationship with parents or guardians through various ways. Teachers need to explain to parents regarding the preschool curriculum and methods of evaluation in the preschool. The school and teachers need to involve parents in programs and school activities such as Sport Day, Family Day, parental programs, and music concerts.

UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKA DRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PENDIDIKAN SULTAN IDRIS UNIVERSITI PEN